







धन्स्योरन्स

**ઉद्योग, घंघा भने** प्यवसाय सारे

वर्तमान लारत ना परिप्रेक्ष्यमां...















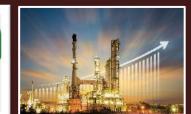














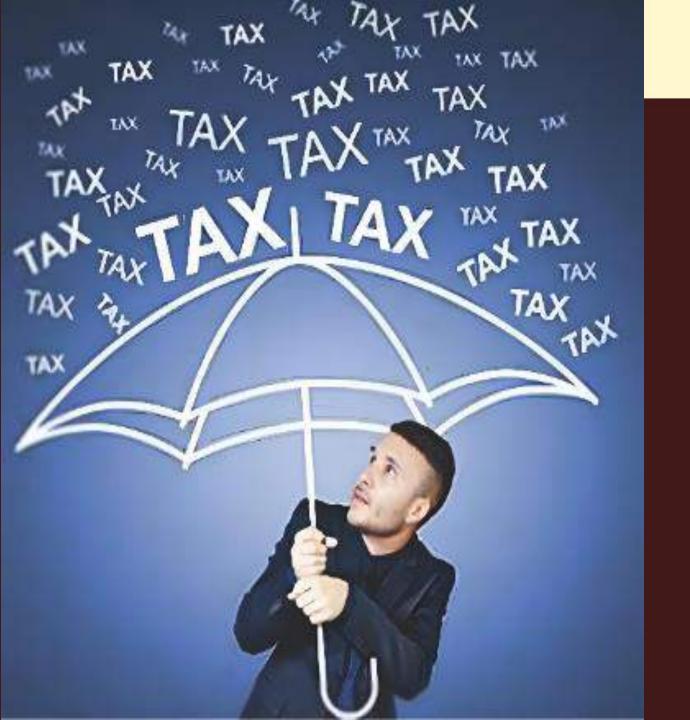






RAJKOT I AHMEDABAD I MUMBAI

INSURANCE I NRI SERVICES I INCOME TAX & ESTATE PLANNING





## Income Tax provisions for Life Insurance & Pension



#### Provision of Sec 10 (10D) of the Income Tax Act

| Policy Issue Date                  | Premium against total Sum Assured | Taxability | Claims on death |
|------------------------------------|-----------------------------------|------------|-----------------|
| Before 31 <sup>st</sup> March 2003 | No restrictions                   | Tax Free   | Tax Free        |
| From 1 <sup>st</sup> April 2003 to | More than 20%                     | Taxable    | Tax Free        |
| 31 <sup>st</sup> March 2012        | 20% of less                       | Tax Free   | Tax Free        |
|                                    | More than 10%                     | Taxable    | Tax Free        |
| From 1 <sup>st</sup> April 2012    | 10% of less                       | Tax Free   | Tax Free        |



#### Provision of Sec 10 (10D) of the Income Tax Act

#### **✓** With effect from 1<sup>st</sup> April 2021 :

• If the premium for <u>life insurance policies being a ULIP</u> (Unit Linked Insurance Policy), <u>exceeds Rs. 2,50,000/- deduction</u> U/s 10 (10D) is <u>not available</u>. If there are <u>more then one</u> life insurance policies, the <u>aggregate</u> of such policies will have <u>to be considered</u>.

#### **✓ With effect from 1<sup>st</sup> April 2023** :

• If the premium for <u>life insurance policies being</u> any policy <u>other than ULIP exceeds Rs. 5,00,000/- deduction</u> U/s 10 (10D) is <u>not available.</u> If there are <u>more then one</u> life insurance policies, the <u>aggregate</u> of such policies will have <u>to be considered.</u>



#### Other related provision under the Income Tax Act

- Any amount (principal plus bonus / appreciation) received on a Keyman life insurance policy do not qualify for deduction U/s 10 (10D).
- √ <u>Taxable</u> life insurance <u>policies</u> are <u>subject to TDS @5%</u> U/s 194DA on the amount received in excess of the premium paid by the policy holder.
- √ U/s 10 (10A) (iii) (b) <u>any payment</u> in commutation of pension <u>received</u> from a Pension Fund, is <u>tax free</u>.



# Planning for Tax Free Equity oriented investments (SIP) through Unit Linked Insurance Plans



- ✓ Unit Linked Insurance Plan (<u>ULIP</u>) is an insurance plan under which over & above the sum assured, the <u>investment</u> of premium can be made in <u>Equity Funds</u>.
- Switching between Equity funds and even Debt oriented funds is seamlessly possible.
- **✓** ULIP <u>premiums</u> can be paid on a <u>monthly</u> basis like <u>SIP</u> (Systematic Investment Plan).
- **✓** <u>Underwriting</u> under these plans is comparatively <u>simple</u>.



- ✓ Funds value <u>or</u> Sum Assured <u>whichever higher</u> is <u>receivable</u> in case of death.
- ✓ Partial withdrawal of fund value can be made during the policy period.
- √ <u>Taxation</u> on these policies is <u>similar</u> to <u>Mutual Funds</u>.
- ✓ But the Income <u>Tax exemption</u> U/s 10 (10D) upto Rs. 2,50,000/premium <u>per year available</u> to all the assesses, separately for <u>Individual & HUF.</u>



Gross Return @ 15% less expenses (Like: Premium Allocation Charges, Mortality Charge, GST, Policy Admin Charges, Fund Management Charge)

| Age | Annualized<br>Premium | Addition to fund | Fund at End of the Year | Death Benefit |
|-----|-----------------------|------------------|-------------------------|---------------|
| 30  | 2,40,000              | О                | 2,50,083                | 24,00,000     |
| 31  | 2,40,000              | О                | 5,42,199                | 24,00,000     |
| 32  | 2,40,000              | О                | 8,75,857                | 24,00,000     |
| 33  | 2,40,000              | О                | 12,56,972               | 24,00,000     |
| 34  | 2,40,000              | О                | 16,92,317               | 24,00,000     |
| 35  | 2,40,000              | 11,647           | 22,01,615               | 24,00,000     |
| 36  | 2,40,000              | 14,920           | 27,86,474               | 27,86,474     |
| 37  | 2,40,000              | 18,676           | 34,57,411               | 34,57,411     |
| 28  | 2,40,000              | 22,984           | 42,27,044               | 42,27,044     |
| 39  | 2,40,000              | 57,927           | 51,39,832               | 51,39,832     |
| 40  | О                     | 49,513           | 59,12,535               | 59,12,535     |
| 41  | О                     | 56,960           | 68,02,282               | 68,02,282     |
| 42  | О                     | 65,536           | 78,26,845               | 78,26,845     |
| 43  | О                     | 75,412           | 90,06,700               | 90,06,700     |
| 44  | О                     | 86,784           | 1,03,65,432             | 1,03,65,432   |
| 45  | О                     | 99,881           | 1,19,30,212             | 1,19,30,212   |
| 46  | 0                     | 1,14,964         | 1,37,32,341             | 1,37,32,341   |
| 47  | 0                     | 1,32,335         | 1,58,07,878             | 1,58,07,878   |
| 48  | 0                     | 1,52,343         | 1.81,98,361             | 1,81,98,361   |
| 49  | 0                     | 1,75,386         | 2,04,51,644             | 2,04,51,644   |



✓ Completely tax free corpus can be built with the appreciation of Equity Investments. Taxation on the corpus can be quite substantial, if invested through other options of equity investments.

√ It can be <u>considered</u> as a <u>tax free</u> option of <u>SIP</u> investments.



# Planning for Tax Free Fixed Return Investments (Like FD) through Assured Return Income Plans



#### Planning for Tax Free Fixed Return Investments through Assured Return Income Plans

- ✓ Premiums are to be paid for a <u>fixed period</u> with a specified Sum Assured.
- ✓ <u>Maturity</u> returns for such policies are <u>assured</u> (guaranteed) under these insurance policies.
- √ These kinds of insurance plans <u>assures</u> fixed rate of return on investments for a <u>long period of time</u> in the <u>dynamic interest rate</u> scenario.



#### Planning for Tax Free Fixed Return Investments through Assured Return Income Plans

- ✓ <u>Underwriting</u> under these plans is comparatively <u>simple</u>.
- **✓** <u>Taxation</u> happens at the time of <u>withdrawals</u> from the policy.
- ✓ But the Income <u>Tax exemption</u> U/s 10 (10D) upto Rs. 5,00,000/premium <u>per year</u> available to all the assesses, <u>separately</u> for <u>Individual & HUF.</u>
- √ The returns in the <u>example</u> does not factor the benefit of insurance availed.



#### Planning for Tax Free Fixed Return Investments through Assured Return Income Plans

#### SUGGESTION FOR GUARANTEED PLAN TO PROVIDE REGULAR INCOME AND INSURANCE

| POLICY YEAR | INSURED<br>AGE   | DATE OF ACTION | OUT FLOW<br>(PREMIUM) | INFLOW ^<br>(ANNUAL INCOME)<br>(TAX FREE) | DEATH BENEFIT * (TAX FREE) |  | POLICY YEAR | INSURED<br>AGE | DATE OF ACTION | OUT FLOW<br>(PREMIUM) | INFLOW ^<br>(ANNUAL INCOME)<br>(TAX FREE) | DEATH BENEFIT *<br>(TAX FREE) |
|-------------|--|----------------|-----------------------|---|----------------------------|--|-------------|----------------|----------------|-----------------------|---|-------------------------------|
| 1           | 30   | 11-02-2024     | 5,22,500              | 0   | 65,00,000                  |  | 23          | 52             | 11-02-2046     | 0                     | 7,55,500                                  | 77,40,000                     |
| 2           | 31   | 11-02-2025     | 5,11,250              | 0   | 65,00,000                  |  | 24          | 53             | 11-02-2047     | 0                     | 7,55,500                                  | 77,04,000                     |
| 3           | 32   | 11-02-2026     | 5,11,250              | 0   | 65,00,000                  |  | 25          | 54             | 11-02-2048     | 0                     | 7,55,500                                  | 76.68.000                     |
| 4           | 33   | 11-02-2027     | 5,11,250              | 0   | 65,00,000                  |  | 26          | 55             | 11-02-2049     | 0                     | 7,55,500                                  | 76,26,000                     |
| 5           | 34   | 11-02-2028     | 5,11,250              | 0   | 65,00,000                  |  | 27          | 56             | 11-02-2050     | 0                     | 7,55,500                                  | 75,78,000                     |
| 6           | 35   | 11-02-2029     | 5,11,250              | P   | 65,00,000                  |  | 28          | 57             | 11-02-2051     | 0                     | 7,55,500                                  | 75,30,000                     |
| 7           | 36   | 11-02-2030     | 5,11,250              | O   | 65,00,000                  |  | 29          | 58             | 11-02-2052     | 0                     | 7,55,500                                  | 74,76,000                     |
| 8           | 37   | 11-02-2031     | 5,11,250              | 0   | 65,00,000                  |  | 30          | 59             | 11-02-2053     | 0                     | 7,55,500                                  | 74,22,000                     |
| 9           | 38   | 11-02-2032     | 5,11,250              | 0   | 65,00,000                  |  | 31          | 60             | 11-02-2054     | 0                     | 7,55,500                                  | 73,56,000                     |
| 10          | 39   | 11-02-2033     | 5,11,250              | 0   | 65,00,000                  |  | 32          | 61             | 11-02-2055     | 0                     | 7,55,500                                  | 72,90,000                     |
| 11          | 40   | 11-02-2034     | 5,11,250              | 0   | 65,00,000                  |  | 33          | 62             | 11-02-2056     | 0                     | 7,55,500                                  | 72,12,000                     |
| 12          | 41   | 11-02-2035     | 5,11,250              | 0   | 73,26,000                  |  | 34          | 63             | 11-02-2057     | 0                     | 7,55,500                                  | 71,34,000                     |
| 13          | 42   | 11-02-2036     | 0                     |   | 79,68,000                  |  | 35          | 64             | 11-02-2058     | 0                     | 7,55,500                                  | 70,44,000                     |
| 14          | 43   | 11-02-2037     | 0                     | 7,55,500                                  | 79,50,000                  |  | 36          | 65             | 11-02-2059     | 0                     | 7,55,500                                  | 69,48,000                     |
| 15          | 44   | 11-02-2038     | 0                     | 7,55,500                                  | 79,38,000                  |  | 37          | 66             | 11-02-2060     | 0                     | 7,55,500                                  | 68,46,000                     |
| 16          | 45   | 11-02-2039     | 0                     | 7,55,500                                  | 79,20,000                  |  | 38          | 67             | 11-02-2061     | 0                     | 7,55,500                                  | 67,32,000                     |
| 17          | 46   | 11-02-2040     | 0                     | 7,55,500                                  | 78,96,000                  |  | 39          | 68             | 11-02-2062     | 0                     | 7,55,500                                  | 66,12,000                     |
| 18          | 47   | 11-02-2041     | 0                     | 7,55,500                                  | 78,78,000                  |  | 40          | 69             | 11-02-2063     | 0                     | 7,55,500                                  | 64,74,000                     |
| 19          | 48   | 11-02-2042     | 0                     | 7,55,500                                  | 78,54,000                  |  | 41          | 70             | 11-02-2064     | 0                     | 7,55,500                                  | 63,30,000                     |
| 20          | 49   | 11-02-2043     | 0                     | 7,55,500                                  | 78,30,000                  |  | 42          | 71             | 11-02-2065     | 0                     | 7.55.500                                  | 63,30,000                     |
| 21          | 50   | 11-02-2044     | 0                     | 7,55,500                                  | 78,00,000                  |  | 43          | 72             | 11-02-2066     | 0                     | 67,55,500                                 | 63,30,000                     |
| 22          | 51   | 11-02-2045     | 0                     | 7,55,500                                  | 77,70,000                  |  | 8           | TOTAL          |                | 61,46,250             | 2,86,65,000                               |                               |
|             | ^ inflow amount proceeds will be paid only if the insured person is alive. |                |                       |   |                            |  |             |                |                |                       |   |                               |

^ inflow amount proceeds will be paid only if the insured person is alive.

\* On Death: Death benefit will be paid and policy will be terminated.

Taxfree XIRR: 6.83% TAX FREE IRR: 7.19%)

If Client falls under the Tax slab of 31.2%. So, effective ROI will be 9.93%

By taking this plan you are fixing this Interest rate for next 43 years.

As per past history of Interest rate, interest rate declines by 1% every three years.

Insurance is the Subject Matter of Solicitation



Tax planning
under Employer – Employee insurance for
different Business structures –
like Proprietorship, Partnership / LLP & Companies



- ✓ Employer insures employee under this policy.
- ✓ Employer pays premium and gets 100% deduction U/s 37 (1) of the Income Tax Act.
- ✓ Premiums under this plan can be paid under a ULIP, which acts as an investment in equity SIP for the business.
- √ The investment <u>appreciates</u> like an <u>equity</u> oriented investment.



- ✓ Withdrawals from this plan are <u>taxable</u> in the year of withdrawal, which can be <u>planned</u> on the basis of fluctuating incomes of the <u>business</u>.
- ✓ <u>Death claim</u> (within lockin period) from this plan is receivable by the <u>employer</u>. The death claim is <u>taxable</u> income for business.

Ex-gratia payment made to legal heirs of the employees is tax deductible U/s 37(1) for the employer, but tax free for the employee under CBDT circular 573 Dt. 21-08-90.



- **✓** This policy is a combination of :
  - Appreciation of <u>Equity</u> of a <u>corpus</u> build through <u>SIP</u> type mode.
  - 100% tax deductibility of investment.
  - Taxability as per planning of the business.
  - Risk cover is an advantage which is over & above the investment gain.
  - Even if there is no scope of <u>planning</u>, <u>deferment</u> of tax is a <u>clear cut</u> advantage.
  - No controversial planning is involved.



#### ✓ Term Plan under Employer – Employee Income :

- A Term Plan of employees can be availed and <u>premium</u> is paid by the <u>businesses</u>. Premiums are <u>deductible</u> U/s 37 (1). These <u>premiums</u> individually are <u>not deductible</u> under the <u>new</u> scheme of <u>taxation</u>.
- <u>Death claim</u> (within lockin period) from this plan is receivable by the <u>employer</u>. The death claim is <u>taxable</u> income for business.

Ex-gratia payment made to legal hairs of the employees is tax deductible U/s 37(1) for the employer, but tax free for the employee under CBDT circular 573 Dt. 21-08-90.



| COMPARISON OF CORPUS WITHIN THE PROPRITORSHIP CONCERN - EMPLOYER-EMPLOYEE INSURANCE POLICY WITH EQUITY MF |                            |                                   |                                    |  |
|---|----------------------------|-----------------------------------|------------------------------------|--|
|   |                            | INVESTMENT                        |                                    |  |
|   | PRO                        | OPRITOR CLIENTS - ULIP            |                                    |  |
| INVESTMENT IN EQU   | JITY MUTUAL FUND BY THE    | INVESTMENT IN EMPLOYER-EMPLOYEE   | INSURANCE POLICY (ULIP) BY THE     |  |
| PROPRITOR   | RSHIP CONCERN              | PROPRITORSHIP                     | CONCERN                            |  |
| PARTICULARS   | AMOUNT                     | PARTICULARS                       | AMOUNT                             |  |
| INCOME  | 10,00,000                  | INCOME                            | 10,00,000                          |  |
| INCOME TAX @ 35.88%   | 7                          | 1                                 | Nil as expense (EE policy premium) |  |
|   | 3,58,800                   | TAX RATE                          |                                    |  |
| (Income 1Cr. To 2Cr.)   | 1                          | ·                                 | is claimed against the income      |  |
| INCOME AFTER TAX  | 6,41,200                   | INCOME AFTER TAX                  | 10,00,000                          |  |
| REMAINING AMOUNT  |                            |                                   | ,                                  |  |
| INVESTED IN MUTUAL  | 6,41,200                   | REMAINING AMOUNT INVESTED IN ULIP | 10,00,000                          |  |
| FUND  |                            | 1                                 |                                    |  |
| AMOUNT OF GROWTH  | 7                          |                                   |                                    |  |
| (GROWTH @15% LESS   | 1 22 46 140                | AMOUNT OF CORPUS (GROWTH @15%     | 2 17 45 242                        |  |
| FUND MANAGEMENT   | 1,33,46,140                | LESS ALL EXPENSES)                | 2,17,45,342                        |  |
| CHARGES @2%) = 13%  | 1 <i></i>                  | ·                                 |                                    |  |
|   |                            |                                   |                                    |  |
| LESS: TAX @ 10.40% ON   | 7 21 151                   | LESS: TAX @ 35.88% ON GAINS       | 78.02.220                          |  |
| GAINS   | 7,21,151                   | (Income 1Cr. To 2Cr.)             | 78,02,229                          |  |
| NET CORPUS VALUE  | 1,26,24,989                | NET CORPUS VALUE                  | 1,39,43,113                        |  |
|   |                            |                                   |                                    |  |
| DIFFERENCE (GA  | AIN ON OPTING FOR EMPLOYER | -EMPLOYEE INSURANCE POLICY)       | 13,18,124                          |  |



| COMPARISON OF CO   | RPUS WITHIN THE FIRM - EMPL   | OYER-EMPLOYEE INSURANCE POLICY                       | Y WITH EQUITY MF INVESTMENT                                      |  |  |
|--|---|--|--|--|--|
|  | PAR   | TNER CLIENTS - ULIP                                  |  |  |  |
| INVESTMENT IN EQUITY   | INVESTMENT IN EQUITY MUTUAL FUND BY THE FIRM  INVESTMENT IN EMPLOYER-EMPLOYEE INSURANCE POLICY (ULIP) BY THE FIRM |  |  |  |  |
| PARTICULARS  | AMOUNT  | PARTICULARS  | AMOUNT   |  |  |
| INCOME   | 10,00,000   | INCOME   | 10,00,000  |  |  |
| INCOME TAX @ 31.2%<br>(Upto 1Cr.)  | 3,12,000  | TAX RATE   | Nil as expense (EE policy premium) is claimed against the income |  |  |
| INCOME AFTER TAX   | 6,88,000  | INCOME AFTER TAX                                     | 10,00,000  |  |  |
| REMAINING AMOUNT<br>INVESTED IN MUTUAL<br>FUND                                 | 6,88,000  | REMAINING AMOUNT INVESTED IN<br>ULIP                 | 10,00,000  |  |  |
| AMOUNT OF GROWTH<br>(GROWTH @15% LESS<br>FUND MANAGEMENT<br>CHARGES @2%) = 13% | 1,43,20,250   | AMOUNT OF CORPUS (GROWTH<br>@15% LESS ALL EXPENSES)  | 2,17,45,342  |  |  |
| LESS: TAX @ 10.40% ON<br>GAINS   | 7,73,786  | LESS: TAX @ 34.94% ON GAINS<br>(Income 1Cr. To 2Cr.) | 75,97,822  |  |  |
| NET CORPUS VALUE   | 1,35,46,464   | NET CORPUS VALUE                                     | 1,41,47,520  |  |  |
|  |   |  |  |  |  |
| DIFFERENCE (GAIN   | I ON OPTING FOR EMPLOYER-EN   | IPLOYEE INSURANCE POLICY)                            | 6,01,056   |  |  |



| COMPARISON OF CORPUS WITHIN THE COMPANY - EMPLOYER-EMPLOYEE INSURANCE POLICY WITH EQUITY MF INVESTMENT |                                 |   |  |  |
|--|---------------------------------|---|--|--|
|  | CORP                            | ORATE CLIENTS - ULIP                                |  |  |
|  | ITY MUTUAL FUND BY THE<br>MPANY |   | LOYEE INSURANCE POLICY (ULIP) BY<br>DMPANY                       |  |
| PARTICULARS  | AMOUNT                          | PARTICULARS   | AMOUNT   |  |
| INCOME   | 10,00,000                       | INCOME  | 10,00,000  |  |
| INCOME TAX @ 25.17%  | 2,51,700                        | TAX RATE  | Nil as expense (EE policy premium) is claimed against the income |  |
| INCOME AFTER TAX   | 7,48,300                        | INCOME AFTER TAX                                    | 10,00,000  |  |
| REMAINING AMOUNT<br>INVESTED IN MUTUAL<br>FUND   | 7,48,300                        | REMAINING AMOUNT INVESTED IN ULIP                   | 10,00,000  |  |
| AMOUNT OF GROWTH<br>(GROWTH @15% LESS<br>FUND MANAGEMENT<br>CHARGES @2%) = 13%                         | 1,55,75,353                     | AMOUNT OF CORPUS (GROWTH<br>@15% LESS ALL EXPENSES) | 2,17,45,342  |  |
| LESS: TAX @ 10.40% ON<br>GAINS   | 8,41,605                        | LESS : TAX @ 25.17% ON GAINS                        | 54,73,303  |  |
| NET CORPUS VALUE   | 1,47,33,748                     | NET CORPUS VALUE                                    | 1,62,72,039  |  |
|  |                                 |   |  |  |
| DIFFERENCE (GAIN   | ON OPTING FOR EMPLOYER-EM       | PLOYEE INSURANCE POLICY)                            | 15,38,291  |  |





- ✓ Insurance <u>premiums</u> are paid for a <u>specified</u> period with a sum assured.
- ✓ The insurance <u>premiums</u> are <u>invested</u> in <u>Equity</u> oriented investment funds through regular or <u>SIP</u> type (monthly investment) mode.
- √ The policy period for these policy is 100 years. The nominee is sure to receive the death claim.
- Death claim for any life insurance policy is completely tax free U/s 10 (10 D).



- ✓ This policy can <u>act</u> as a <u>Tax Planning option</u> to bequeath a large <u>corpus</u> of funds to the <u>next generation</u>, completely <u>tax free</u>.
- √ This policy can also <u>act</u> as an <u>Estate Planning tool</u> to bequeath and provide large <u>corpus</u> of estate to one or more <u>heirs</u> of the policy holder.



Gross Return @ (5%)less expenses (Like: Premium Allocation Charges, Mortality Charge, GST, Policy Admin Charges, Fund Management Charge)

| Age  | Annualized<br>Premium | Addition to the fund   | Fund at End of the Year | Death Benefit | Age | Annualized<br>Premium | Addition to the fund | Fund at End of the<br>Year | Death Benefit  |
|------|-----------------------|--|-------------------------|---------------|-----|-----------------------|----------------------|----------------------------|----------------|
| (50) | 10,00,000             | 0  | 10,54,857               | 12,50,000     | 75  | 0                     | 0                    | 16,51,04,616               | 16,51,04,616   |
| 51   | 10,00,000             | 50,000   | 23,00,660               | 23,00,660     | 76  | 0                     | 0                    | 18,68,37,662               | 18,68,37,662   |
| 52   | 10,00,000             | 0  | 36,60,511               | 36,60,511     | 77  | 0                     | 0                    | 21,14,32,527               | 21,14,32,527   |
| 53   | 10,00,000             | 0  | 51,99,428               | 51,99,428     | 78  | 0                     | 0                    | 23,92,66,055               | 23,92,66,055   |
| 54   | 10,00,000             | 0  | 69,40,990               | 69,40,990     | 79  | 0                     | 78,57,030            | 27,86,21,747               | 27,86,21,747   |
| 55   | 10,00,000             | 50,000   | 89,61,882               | 89,61,882     | 80  | 0                     | 0                    | 31,53,02,785               | 31,53,02,785   |
| 56   | 10,00,000             | 0  | 1,11,98,886             | 1,11,98,886   | 81  | О                     | 0                    | 35,68,14,001               | 35,68,14,001   |
| 57   | 10,00,000             | 0  | 1,37,70,522             | 1,37,70,522   | 82  | 0                     | 0                    | 40,37,91,435               | 40,37,91,435   |
| 58   | 10,00,000             | 0  | 1,66,80,791             | 1,66,80,791   | 83  | 0                     | 0                    | 45,69,54,881               | 45,69,54,881   |
| 59   | 10,00,000             | 7,05,815   | 2,06,93,455             | 2,06,93,455   | 84  | 0                     | 1,46,31,770          | 53,17,50,686               | 53,17,50,686   |
| 60   | 0                     | 0  | 2,34,10,367             | 2,34,10,367   | 85  | 0                     | 0                    | 60,17,63,870               | 60,17,63,870   |
| 61   | 0                     | 0  | 2,64,85,044             | 2,64,85,044   | 86  | 0                     | 0                    | 68,09,96,425               | 68,09,96,425   |
| 62   | 0                     | 0  | 2,99,64,596             | 2,99,64,596   | 87  | 0                     | 0                    | 77,06,62,362               | 77,06,62,362   |
| 63   | 0                     | 0  | 3,39,02,336             | 3,39,02,336   | 88  | 0                     | 0                    | 87,21,35,555               | 87,21,35,555   |
| 64   | 0                     | 14,65,862  | 3,98,24,462             | 3,98,24,462   | 89  | 0                     | 2,75,52,697          | 1,01,45,23,486             | 1,01,45,23,486 |
| 65   | 0                     | 0  | 4,50,60,555             | 4,50,60,555   | 90  | 0                     | 0                    | 1,14,81,08,433             | 1,14,81,08,433 |
| 66   | 0                     | 0  | 5,09,86,139             | 5,09,86,139   | 91  | 0                     | 0                    | 1,29,92,83,914             | 1,29,92,83,914 |
| 67   | 0                     | 0  | 5,76,92,007             | 5,76,92,007   | 92  | 0                     | 0                    | 1,47,03,66,257             | 1,47,03,66,257 |
| 68   | 0                     | 0  | 6,52,80,907             | 6,52,80,907   | 93  | 0                     | 0                    | 1,66,39,76,808             | 1,66,39,76,808 |
| 69   | 0                     | 24,42,401  | 7,63,11,518             | 7,63,11,518   | 94  | 0                     | 5,21,95,758          | 1,93,52,77,852             | 1,93,52,77,852 |
| 70   | 0                     | 0  | 8,63,52,244             | 8,63,52,244   | 95  | 0                     | 0                    | 2,19,01,08,194             | 2,19,01,08,194 |
| 71   | 0                     | 0  | 9,77,15,138             | 9,77,15,138   | 96  | 0                     | 0                    | 2,47,84,94,724             | 2,47,84,94,724 |
| 72   | 0                     | 0  | 11,05,74,304            | 11,05,74,304  | 97  | 0                     | 0                    | 2,80,48,56,136             | 2,80,48,56,136 |
| 73   | 0                     | 0  | 12,51,26,772            | 12,51,26,772  | 98  | 0                     | 0                    | 3,17,41,92,983             | 3,17,41,92,983 |
| 74   | 0                     | 43,04,877  | 14,59,00,392            | 14,59,00,392  | 99  | 0                     | 9,91,95,518          | 3,69,13,59,807             | 3,69,13,59,807 |
| 60   |                       | inter and the second se |                         |               |     |                       |                      |                            |                |

Taxation on the gain @ 10.40%. Could be very substantial.





- ✓ Insurance is for living too short pension is living for too long...
- ✓ <u>Indian</u> population is <u>slowly ageing.</u>

Families are becoming nuclear.

Aging persons need their space.

Financial independence is important.

✓ Pension in developed economies is an important tool of financial planning.



- Benefits of Sec 10 (10D) are now restricted, but exemption U/s 10 (10D) (iii) is available.
- √ U/s 10 (10A) (iii) <u>commuted value</u> of pension received from a pension fund is <u>tax free</u>.
- A large tax free corpus can be built with underlying investment in equity oriented investments.
- ✓ All receipts <u>other than</u> commuted value of <u>pension</u> are <u>taxable</u> at slab rates.



Gross Return @ 15% less expenses (Like: Premium Allocation Charges, Mortality Charge, GST, Policy Admin Charges, Fund Management Charge)

| Age | Date of Action | Annualized<br>Premium | Amount before respective Taxes | Amount after respective Taxes |
|-----|----------------|-----------------------|--------------------------------|-------------------------------|
| 40  | 11-02-2024     | 5,00,000              | 0                              | 0                             |
| 41  | 11-02-2025     | 5,00,000              | 0                              | 0                             |
| 42  | 11-02-2026     | 5,00,000              | 0                              | 0                             |
| 43  | 11-02-2027     | 5,00,000              | 0                              | 0                             |
| 44  | 11-02-2028     | 5,00,000              | 0                              | 0                             |
| 45  | 11-02-2029     | 5,00,000              | 0                              | 0                             |
| 46  | 11-02-2030     | 5,00,000              | 0                              | 0                             |
| 47  | 11-02-2031     | 5,00,000              | 0                              | 0                             |
| 48  | 11-02-2032     | 5,00,000              | 0                              | 0                             |
| 49  | 11-02-2033     | 5,00,000              | 0                              | 0                             |
| 50  | 11-02-2034     | 0                     | 0                              | 0                             |
| 51  | 11-02-2035     | 0                     | 0                              | 0                             |
| 52  | 11-02-2036     | 0                     | 0                              | 0                             |
| 53  | 11-02-2037     | 0                     | 0                              | 0                             |
| 54  | 11-02-2038     | 0                     | 0                              | 0                             |
| 55  | 11-02-2039     | 0                     | 0                              | 0                             |
| 56  | 11-02-2040     | 0                     | 0                              | 0                             |
| 57  | 11-02-2041     | 0                     | 0                              | 0                             |
| 58  | 11-02-2042     | 0                     | 0                              | 0                             |
| 59  | 11-02-2043     | 0                     | 0                              | 0                             |

| Age | Date of Action | Annualized<br>Premium | Amount before respective Taxes | Amounts after<br>respective Taxes<br>(See Note 1 & 2) |
|-----|----------------|-----------------------|--------------------------------|---|
| 60  | 11-02-2044     | 0                     | 2,18,72,339                    | 2,18,72,339   |
| 61  | 11-02-2045     | 0                     | 13,75,041                      | 9,46,028  |
| 62  | 11-02-2046     | 0                     | 13,75,041                      | 9,46,028  |
| 63  | 11-02-2047     | 0                     | 13,75,041                      | 9,46,028  |
| 64  | 11-02-2048     | 0                     | 13,75,041                      | 9,46,028  |
| 65  | 11-02-2049     | 0                     | 13,75,041                      | 9,46,028  |
| 66  | 11-02-2050     | 0                     | 13,75,041                      | 9,46,028  |
| 67  | 11-02-2051     | 0                     | 13,75,041                      | 9,46,028  |
| 68  | 11-02-2052     | 0                     | 13,75,041                      | 9,46,028  |
| 69  | 11-02-2053     | 0                     | 13,75,041                      | 9,46,028  |
| 70  | 11-02-2054     | 0                     | 13,75,041                      | 9,46,028  |
| 71  | 11-02-2055     | 0                     | 13,75,041                      | 9,46,028  |
| 72  | 11-02-2056     | 0                     | 13,75,041                      | 9,46,028  |
| 73  | 11-02-2057     | 0                     | 13,75,041                      | 9,46,028  |
| 74  | 11-02-2058     | 0                     | 13,75,041                      | 9,46,028  |
| 75  | 11-02-2059     | 0                     | 13,75,041                      | 9,46,028  |
| 76  | 11-02-2060     | 0                     | 13,75,041                      | 9,46,028  |
| 77  | 11-02-2061     | 0                     | 13,75,041                      | 9,46,028  |
| 78  | 11-02-2062     | 0                     | 13,75,041                      | 9,46,028  |
| 79  | 11-02-2063     | 0                     | 13,75,041                      | 9,46,028  |
| 80  | 11-02-2064     | 0                     | 1,59,56,600                    | 1,02,95,724   |

Tax Free XIRR Return

11.879

Note 1: Inflow in the 20th year at the age of 60 commuted value will be tax free.

Note 2: Tax @32.2% on pension amount is already deducted and tax on return of premium @35.88% is already deducted in the above illustration













































## General Insurance control your cost with best terms

#### **Basic Types of General Insurances**

- ☐ Assets Insurance Personal and Business
- Personal Insurance
  - Personal Health Insurance
  - Personal Accident Insurance
- Business Insurance
  - Workmen Compensation Insurance
  - Group Health Insurance
- Other General Insurances



#### **Assets Insurance**

- ☐ Meaning & importance
- ✓ Personal Assets Insurance covers <u>financial losses</u> in <u>personal assets</u> such as Motor Vehicles, Personal House property, Machinery, Stock, Business premises, etc. by the insured person as per the terms of the Insurance.
- ✓ Types of major Personal Asset Insurances and respective coverages
  - Motor Vehicle Covers damages for the motor vehicle from events such as <u>accidents</u>, <u>natural disasters</u>, <u>death benefits</u> as well as <u>third party damages</u> which could be for <u>personal</u> as well as <u>commercial</u> purposes.
  - <u>Fire</u> Covers <u>damages due to fire</u> or any other <u>natural calamities</u> for <u>personal</u> as well as <u>commercial</u> purposes.



#### Assets Insurance – Motor Vehicle

- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ Features of the plan should be carefully studied:
  - Coverage type Third party or comprehensive
  - Types of accidents and damages covered Third party, natural disasters, legal expenses & death benefit.
  - Network Garages that recognize the plan
  - No claim bonuses and other premium benefits
- ✓ Add on covers such as engine replacement, 24/7 roadside assistance, loss of belongings, tyre protect, passenger cover, daily allowance, etc. should be included for personal vehicle.
- ✓ Add on covers such as loss of income, EMI protector, Additional PA to driver, IMT 23 (lamps / tyres / tubes/ bumpers), emergency medical, consumables cover, accessories cover, etc. should be included for commercial vehicle.



#### Assets Insurance - Motor Vehicle

- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ Passenger Carrying Vehicles, Goods Carrying Vehicles as well as Miscellaneous & Special Vehicles can be insured.
- ✓ Third party Insurance is mandatory before the vehicle leaves the showroom and appropriate information as per the RC information of the vehicle should be disclosed at the time of issuance of the policy.
- ✓ The policy should be <u>updated</u> when the <u>ownership</u> of the vehicle <u>changes</u>. <u>Accumulated</u> <u>bonus</u> of the old car can be <u>transferred</u> to the new car insurance.
- ✓ If any <u>upgrade</u> is made in the vehicle, it should be <u>informed</u> and <u>updated</u> in the policy.



## Assets Insurance - Motor Vehicle

- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ After the accident, the first task should be to <u>take photos</u> and <u>shoot a video</u> of the accident.
- ✓ Discount can be availed if the vehicle has Anti-Theft Device.
- ✓ The <u>IDV</u> (Insured Declared Value) of the vehicle should be as per <u>insurance rules</u> <u>manipulation</u> can <u>affect</u> the chances of <u>claim settlement</u>.
- ✓ <u>Service reviews</u> should be properly studied <u>Blogs</u>, <u>online reviews</u> as well as <u>research</u> <u>articles</u> available for operational convenience as well as addressing grievances.
- ✓ Plan with <u>best value for money</u> should be <u>compared</u> and <u>selected</u>.



### **Assets Insurance – Fire**

- ☐ Ways to reduce costs with better terms and convenient claim settlement
- ✓ The coverage range considering the <u>type of natural calamities</u> and <u>types of fire</u>, etc.
- ✓ Add on cover for earthquake should also be included.
- ✓ <u>Fire extinguishers</u>, <u>fire alarms</u>, <u>CCTV cameras</u>, <u>automatic sprinklers</u>, and <u>security guards</u> should be <u>installed</u> to get <u>discounts</u> on fire insurance <u>premiums</u>.



## **Assets Insurance – Fire**

- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ Additional construction, renovations and new installations as well as costly upgradations in the machinery while the policy is in force should be endorsed through.
- ✓ If any <u>illegal constructions</u> are <u>legalized</u> through <u>impact fee</u>, it has to be <u>updated in the policy</u>. Similarly, <u>changes in the rented premises</u> also need to be intimated.
- ✓ FIR has to be compulsorily filed at the time of claim.



- ☐ Meaning & importance
- ✓ Health Insurance covers <u>medical expenses incurred</u> by the insured person as per the terms of the Insurance.
- ✓ Covers <u>accidents</u>, <u>illnesses</u> and <u>injuries</u>.
- ✓ <u>Inflation</u> in the Healthcare infrastructure is amongst the <u>fastest rising</u> in India.
- ✓ It is no longer a luxury but a necessity in today's times for any family.



- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ Features of the plan should be carefully studied:
  - Coverage limit with restoration
  - Types of accidents and <u>diseases</u> covered with exclusions
  - Network hospitals that recognize the plan
  - Whether the <u>coverage</u> is <u>fixed</u> or <u>floating</u>
  - No claim bonuses and other premium benefits
- ✓ <u>Claim settlement ratio</u> has to be evaluated Preference should be given to the <u>plan with</u> <u>the highest ratio</u>.
- ✓ <u>Service reviews</u> should be properly studied <u>Blogs</u>, <u>online reviews</u> as well as <u>research</u> <u>articles</u> available for <u>operational convenience</u> as well as <u>addressing grievances</u>.



- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ Health Insurance plan should be <u>initiated early in life</u>.
- ✓ Pre Existing Diseases (PED) should be appropriately <u>disclosed</u> at the time of <u>availing the policy</u>.
- ✓ <u>Information</u> should be shared for any <u>diagnosis of diseases</u> and <u>new born</u> should be <u>added</u> to the policy.
- ✓ <u>Claim intimation</u> has to be given in <u>appropriate format</u> and <u>discharge</u> <u>summary</u> should also be drafted accordingly.



- **☐** Ways to reduce costs with better terms and convenient claim settlement
  - ✓ <u>Family floater plan</u> should be preferred to <u>reduce cumulative premium</u> <u>amounts</u>.
  - ✓ Combination of Basic & Top-up Health Insurance should be adopted.
  - ✓ Frequent policy porting and multiple policies should be avoided.
  - ✓ Premium amount for greater period coverage can be cost-efficient.
  - ✓ Plan with <u>best value for money</u> should be <u>compared</u> and <u>selected</u>.



| Insured Name | DOB  | Age                         | Relationship<br>with Proposer      | Sum<br>Insured                      | HDFC ERGO<br>(Optima Restore)   | HDFC ERGO<br>(Optima Secure)   | STAR<br>(FAMILY HEALTH OPTIMA)                                    | ICICI Lombard<br>(Health AdvantEdge PLUS)                 | Tata AIG<br>(Medicare)                                      | BAJAJ ALLIANZ<br>(Health Guard - Go                       |
|--------------|--|-----------------------------|------------------------------------|-------------------------------------|---|--|---|---|---|---|
|              | 01/03/1996<br>10/12/1997<br>07/03/1968<br>22/11/1973 | 26<br>3 55                  | SELF<br>SPOUSE<br>FATHER<br>MOTHER | 20L                                 | (multi-individual)<br>1 Year : 88,469<br>2 years : 1,79,817<br>3 years : 2,70,292 | 1 Year : 75,369<br>2 Years : 1,42,953<br>3 Years : 2,13,772<br>super secure - 2,17,092 | •   | ÷   | 1 Year : 53,648<br>2 Years : 1,09,035<br>3 Years : 1,58,310 | =   |
|              | 01/03/1996<br>10/12/1997                             |                             | SELF<br>SPOUSE                     | 20L                                 | 1 Year : 24,088<br>2 Years : 44,562<br>3 Years : 65,036                           | 1 Year : 23,933<br>2 Years : 44,593<br>3 Years : 65,544<br>super secure - 66,560       |   | 1 Year : 21,267<br>2 Years : 39,445<br>3 Years : 57,622   | 1 Year : 21,051<br>2 Years : 39,997<br>3 Years : 56,838     | 1 Year : 20,474<br>2 Years : 39,308<br>3 Years : 56,506   |
|              | 22/11/1973<br>07/03/1968                             |                             | SELF<br>SPOUSE                     | 20L                                 | 1 Year : 49,385<br>2 Years : 1,05,225<br>3 Years : 1,60,316                       | 1 Year : 60,555<br>2 Years : 1,15,350<br>3 Years : 1,73,199<br>super secure - 1,75,888 | -   | 1 Year : 47,494<br>2 Years : 87,964<br>3 Years : 1,28,434 | 1 Year : 42,064<br>2 Years : 88,279<br>3 Years : 1,29,409   | 1 Year : 49,974<br>2 Years : 1,11,35<br>3 Years : 1,67,45 |
|              |  | Chil                        | d Renewal Age                      |                                     | 25  | 25   | 25  | 25  | 25  | 30  |
|              |  | Day (                       |                                    | - 1                                 | All Treatment   | All Treatment  | All treatments  | All Treatment   | 540+ Treatment  | 399 Treatme   |
|              |  |                             | ewal Discount                      |                                     | Up to 8%  | X  | X   | X   | X   | Up to 7.5%  |
|              |  |                             | & Post                             |                                     | 60-180 Days   | 60-180 Days  | 60-90 Days  | 60-180 Days   | 60-90 Days  | 60-90 Day   |
|              |  |                             | siotherapy Exper                   | nses                                | Covered   | Covered  | ×   | Covered   | Covered   | Covered   |
|              |  | Daily Cash                  |                                    | Hospitalisatio exceeds 48 hrs share | 800-4500, If Hospitalisation exceeds 48 hrs for share accommondation              | 800-4800, If<br>Hospitalisation exceeds<br>48 hrs for share<br>accommondation          | ospitalisation exceeds<br>48 hrs for share Rs.800/- per day       | ×   | 0.25% of SI or max<br>2000 per day (Share<br>Accomondation) | Child : 500 - mx<br>days (Reasona<br>accommodatio         |
|              | ,  | Bonu                        | us                                 |                                     | 50% - 100%  | 50% - 100%   | 10% - 100%  | 20% - 100% (Guaranteed)                                   | 50% - 100%  | 10% - 1009  |
|              |  | Convalescence               |                                    |                                     | x   | ×  | ×   | 20000 (exceeding 10 days)                                 | ×   | 7500 (exceedir<br>days)                                   |
|              | ′  | Vaccination Maternity Organ |                                    |                                     | X   | X  | ×   | OPD : Up to 10000   | Up to 5000  | X   |
|              |  |                             |                                    |                                     | Х   | X  | ×   | ×   | X   | Covered   |
|              | 1  |                             |                                    |                                     | Up to SI  | Up to SI   | 10% of the sum insured or<br>Rupees one lakh whichever is<br>less | Up to SI  | Up to SI  | Up to SI  |



**General Insurance – Control your cost with best terms** 

| Insured Name | DOB  | Age      | Relationship<br>with Proposer      | Sum<br>Insured | HDFC ERGO<br>(Optima Restore)   | HDFC ERGO<br>(Optima Secure)   | STAR<br>(FAMILY HEALTH OPTIMA)   | ICICI Lombard<br>(Health AdvantEdge PLUS)                 | Tata AIG<br>(Medicare)                                      | BAJAJ ALLIANZ<br>(Health Guard - Gold)                      |
|--------------|--|----------|------------------------------------|----------------|---|--|--|---|---|---|
|              | 01/03/1996<br>10/12/1997<br>07/03/1968<br>22/11/1973 | 26       | SELF<br>SPOUSE<br>FATHER<br>MOTHER | 20L            | (multi-individual)<br>1 Year : 88,469<br>2 years : 1,79,817<br>3 years : 2,70,292 | 1 Year : 75,369<br>2 Years : 1,42,953<br>3 Years : 2,13,772<br>super secure - 2,17,092 | •  | S#3   | 1 Year : 53,648<br>2 Years : 1,09,035<br>3 Years : 1,58,310 |   |
|              | 01/03/1996<br>10/12/1997                             | 27<br>26 | SELF<br>SPOUSE                     | 20L            | 1 Year : 24,088<br>2 Years : 44,562<br>3 Years : 65,036                           | 1 Year : 23,933<br>2 Years : 44,593<br>3 Years : 65,544<br>super secure - 66,560       |  | 1 Year : 21,267<br>2 Years : 39,445<br>3 Years : 57,622   | 1 Year : 21,051<br>2 Years : 39,997<br>3 Years : 56,838     | 1 Year : 20,474<br>2 Years : 39,308<br>3 Years : 56,506     |
|              | 22/11/1973<br>07/03/1968                             |          | SELF<br>SPOUSE                     | 20L            | 1 Year : 49,385<br>2 Years : 1,05,225<br>3 Years : 1,60,316                       | 1 Year : 60,555<br>2 Years : 1,15,350<br>3 Years : 1,73,199<br>super secure - 1,75,888 |  | 1 Year : 47,494<br>2 Years : 87,964<br>3 Years : 1,28,434 | 1 Year : 42,064<br>2 Years : 88,279<br>3 Years : 1,29,409   | 1 Year : 49,974<br>2 Years : 1,11,354<br>3 Years : 1,67,454 |
|              |  | Road     | I Ambulance                        |                | 2000 per<br>hospitalization   | Up to SI   | Upto Rs. 750/- per<br>hospitalizaton and overall<br>limit of Rs. 1500/- per policy<br>period | 1%, max. 10000 per policy                                 | 3000 per policy   | 20000 per policy  |
|              |  | Mod      | ern Treatments                     |                | Covered   | Covered  | As per chart   | Covered after 2 years upto                                | Covered   | 50% of Sum insured or<br>5 lacs whichever is<br>lower       |
|              |  | Dom      | icilliary                          |                | Up to SI  | Up to SI   | for period exceeding three days  | Up to SI  | Up to SI  | x   |
|              | \$   | Air A    | mbulance                           |                | Up to 2.5L (applicable<br>for Basic Sum Insured<br>above 5L)                      | Up to 5,00,000   | Up to 10% of the Sum Insured   | Up to SI  | x   | x   |



**General Insurance – Control your cost with best terms** 

| Insured Name | DOB  | Age                       | Relationship<br>with Proposer               | Sum<br>Insured | HDFC ERGO<br>(Optima Restore)  | HDFC ERGO<br>(Optima Secure)   | STAR<br>(FAMILY HEALTH OPTIMA)                                     | ICICI Lombard<br>(Health AdvantEdge PLUS)   | Tata AIG<br>(Medicare)   | BAJAJ ALLIANZ<br>(Health Guard - Gold)   |
|--------------|--|---------------------------|---|----------------|--|--|--|---|--|--|
|              | 01/03/1996<br>10/12/1997<br>07/03/1968<br>22/11/1973 | 7 26 SPOUSE 20L 55 FATHER |   |                | (multi-individual)<br>1 Year : 88,469<br>2 years : 1,79,817<br>3 years : 2,70,292                | 1 Year : 75,369<br>2 Years : 1,42,953<br>3 Years : 2,13,772<br>super secure - 2,17,092 | æ  | -   | 1 Year : 53,648<br>2 Years : 1,09,035<br>3 Years : 1,58,310                          | ~  |
|              | 01/03/1996<br>10/12/1997                             | 27<br>26                  | SELF<br>SPOUSE                              | 20L            | 1 Year : 24,088<br>2 Years : 44,562<br>3 Years : 65,036  | 1 Year : 23,933<br>2 Years : 44,593<br>3 Years : 65,544<br>super secure - 66,560       | ~  | 1 Year : 21,267<br>2 Years : 39,445<br>3 Years : 57,622   | 1 Year : 21,051<br>2 Years : 39,997<br>3 Years : 56,838                              | 1 Year : 20,474<br>2 Years : 39,308<br>3 Years : 56,506  |
|              | 22/11/1973<br>07/03/1968                             |                           | SELF<br>SPOUSE                              | 20L            | 1 Year : 49,385<br>2 Years : 1,05,225<br>3 Years : 1,60,316                                      | 1 Year: 60,555<br>2 Years: 1,15,350<br>3 Years: 1,73,199<br>super secure - 1,75,888    | -  | 1 Year : 47,494<br>2 Years : 87,964<br>3 Years : 1,28,434   | 1 Year : 42,064<br>2 Years : 88,279<br>3 Years : 1,29,409                            | 1 Year : 49,974<br>2 Years : 1,11,354<br>3 Years : 1,67,454  |
|              | 3  | Trave                     | al.   |                | ×  | ×  | Upto 5,000/-   | X   | Up to 20000  | ×  |
|              | Travel Hearing AID  Cataract                         |                           |   |                | ×  | ×  | x  | ×   | Up to 10000  | ×  |
|              |  |                           |   |                | Up to SI   | Up to SI   | Up to 50,000/- per eye Up to 75,000/- per policy period            | Up to SI  | Up to SI   | 20% SI per eye max. Up<br>to 1L  |
|              |  | AYUS                      | SH  |                | ×  | Covered  | Up to Rs.15,000/-  | Up to SI  | Covered  | Up to 20000  |
|              | ,  | Roon                      | n   |                | Any Room   | Any Room   | Single Standard A/C Room   | Any Room  | Any Room   | Single private AC  |
|              |  | Resto                     | ore   |                | Unlimited<br>(same illness & any<br>illness)   | Unlimited<br>(same illness & any<br>illness)   | 3 times at 100% each time<br>(any illness but not same<br>illness) | 100%<br>(same illness & any illness)  | 100%<br>(any illness but not<br>same illness)  | 100%<br>(any illness but not<br>same illness)  |
|              |  |                           | estic & Internat<br>rgency Assistan<br>ices |                | x  | ×  | Emergency Domestic Medical<br>Evacuation<br>Rs.7,500/-             | ×   | Global Cover   | ×  |
|              |  | Seco                      | nd medical opin                             | nion           | ×  | x  | Available  | Teleconsultations available   | x  | ×  |
|              | Consumables  |                           |   |                | Add on cover<br>(Protector rider)<br>68 items covered  | Add on cover<br>(Protector rider)<br>68 items covered                                  | ×  | Add on cover<br>(Claim protector)<br>68 items covered   | No riders available<br>For consumables -<br>Annexure - 1 List 1<br>as Optional Items | No riders available<br>68 items covered  |
|              |  | PED '                     | <b>Waiting Period</b>                       | 2              | 36 months  | 36 months  | 48 months  | 24 months   | 36 months  | 36 months  |
|              | Claim Complaints ratio                               |                           |   |                | 0.08%  | 0.08%  | 0.29%  | 0.09%   | 0.10%  | 0.02%  |
|              |  |                           |   |                | Punctual, fast claim<br>service and easily<br>approachable. Wide<br>range of network<br>hospital |  |  | Clarity given about the<br>products, suggests plans as<br>per one's need. Quick<br>support and service by<br>representative | s <b>a</b> rs  | Speedy customer<br>service, fast claim<br>settlement even in<br>times of COVID-19,<br>excellent cashless claim<br>service. |



**General Insurance – Control your cost with best terms** 

| Insured Name | DOB  | Age       | Relationship<br>with Proposer      | Sum<br>Insured | HDFC ERGO<br>(Optima Restore)   | HDFC ERGO<br>(Optima Secure)   | STAR<br>(FAMILY HEALTH OPTIMA)                               | ICICI Lombard<br>(Health AdvantEdge PLUS)                 | Tata AIG<br>(Medicare)                                    | BAJAJ ALLIANZ<br>(Health Guard - Gold                       |
|--------------|--|-----------|------------------------------------|----------------|---|--|--|---|---|---|
|              | 01/03/1996<br>10/12/1997<br>07/03/1968<br>22/11/1973 | 55        | SELF<br>SPOUSE<br>FATHER<br>MOTHER | 20L            | (multi-individual)<br>1 Year : 88,469<br>2 years : 1,79,817<br>3 years : 2,70,292   | 1 Year : 75,369<br>2 Years : 1,42,953<br>3 Years : 2,13,772<br>super secure - 2,17,092 | 43   | 4   | 1 Year: 53,648<br>2 Years: 1,09,035<br>3 Years: 1,58,310  |   |
|              | 01/03/1996<br>10/12/1997                             |           | SELF<br>SPOUSE                     | 20L            | 1 Year : 24,088<br>2 Years : 44,562<br>3 Years : 65,036   | 1 Year : 23,933<br>2 Years : 44,593<br>3 Years : 65,544<br>super secure - 66,560       | 43   | 1 Year : 21,267<br>2 Years : 39,445<br>3 Years : 57,622   | 1 Year: 21,051<br>2 Years: 39,997<br>3 Years: 56,838      | 1 Year : 20,474<br>2 Years : 39,308<br>3 Years : 56,506     |
|              | 22/11/1973<br>07/03/1968                             |           | SELF<br>SPOUSE                     | 20L            | 1 Year : 49,385<br>2 Years : 1,05,225<br>3 Years : 1,60,316   | 1 Year : 60,555<br>2 Years : 1,15,350<br>3 Years : 1,73,199<br>super secure - 1,75,888 |  | 1 Year : 47,494<br>2 Years : 87,964<br>3 Years : 1,28,434 | 1 Year : 42,064<br>2 Years : 88,279<br>3 Years : 1,29,409 | 1 Year : 49,974<br>2 Years : 1,11,354<br>3 Years : 1,67,454 |
|              | WOW POINTS   | V POINTS! |                                    |                | (1) 2x Coverage from day 1st for 1 & 2 years policy (2) 3x Coverage from day 1st for 3 years policy This above points are for super secure only Restoration triggers from 1st claim Protect benefit |  | Anywhere cashless claim<br>for preplanned<br>hospitalization | 16<br>  |   |   |



#### Personal Accident Insurance

- **☐** Meaning & importance
- ✓ Personal Accident Insurance <u>financially protects</u> an <u>earning person</u> against <u>death</u> or <u>serious injuries</u> as per the terms of the Insurance.
- ✓ Cost-efficient plan that covers disabilities, death or injuries due to all types of accidents, not just vehicular accidents.
- ✓ <u>Purpose</u> of having Personal Accident Insurance <u>over and above</u> <u>Term Plan</u> and <u>Health</u> <u>Insurance</u>:
  - Additional life cover Limitation on term plan basis the income levels
  - Loss of Income Benefit
  - Fixed Premium amount till a long time period.
  - Lumpsum benefit on disability/death.
  - No Claim benefits of Health Insurance plan can <u>remain intact</u> if injury <u>claims are raised under this plan</u>.



### **Personal Accident Insurance**

- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ <u>Family Personal Accident plan</u> should be preferred to <u>reduce cumulative</u> <u>premium amounts within the family.</u>
- ✓ <u>Add on covers</u> such as <u>Accidental Hospitalization</u>, <u>Air Ambulance Cover</u>, <u>Child's Education Benefit</u>, <u>Loan Protector Cover</u>, etc. should be included as they are relatively <u>economical</u>.
- ✓ <u>Adequate amount</u> should be covered <u>depending upon the income</u> as per the <u>ITR of the individual</u>.
- ✓ Plan with <u>best value for money</u> should be <u>compared</u> and <u>selected</u>.



- **☐** Meaning & importance
- ✓ Workmen Compensation Insurance is a professional policy that insures any <u>legal liability</u> that may <u>arise to the employer</u> to which <u>Employees' State Insurance Act (ESI Act)</u> applies towards an employee.
- ✓ The ESI Act applies to all establishments employing more than 20 persons. However, establishments not covered under ESI Act can also avail benefit of this plan.
- ✓ As per the <u>Workmen's Compensation Act, 1923</u> an employer is <u>liable to pay</u> compensation to a worker injured by an accident if all the <u>three conditions</u> are met:
  - (1) arises out of (i.e. while engaged in work), and;
  - (2) the course of his employment (i.e. during working hours), and;
  - (3) the worker is disabled as a result of such injury.



#### ☐ Meaning & importance

- ✓ It provides compensation to the employee for any <u>injury incurred</u> due to an <u>accident</u> or <u>disease during employment</u> or <u>disability</u> (partial or total) or <u>death</u> of its employee during the <u>course of employment</u> liable as per the Act.
- ✓ However, <u>accidents</u> occurring at <u>places not specified</u> as the <u>places of employment</u> or on <u>account of a war</u> or similar situation <u>shall not be covered</u> under this Insurance. <u>Injuries due to self-harm</u> or under the <u>influence of alcohol/drugs</u> shall also be <u>excluded</u>.
- ✓ It brings <u>peace of mind</u> and provides <u>substantial financial protection</u> to the <u>employer</u> in the present times of <u>increasing legal awareness</u> for employee wellbeing.



- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ Total employee strength and risk location should be correctly disclosed at the time of seeking the Insurance with bifurcation for field job employees.
- ✓ <u>Add on covers</u> such as <u>Terrorism</u> cover, <u>Occupational diseases</u>, <u>contractor coverage</u> and <u>medical expenses</u> shall be included.
- ✓ Compensation is payable as per the <u>terms of payment applicable</u> <u>under the Act</u> on account of happening of the <u>particular event</u> (disability, death, etc.)



- ☐ Ways to reduce costs with better terms and convenient claim settlement
- ✓ Economical means to obtain health treatment coverage for accidents as compared to personal health insurance plans for the workmen.
- ✓ <u>Specific procedure</u> and <u>documentation</u> for the <u>claim processing</u> shall be followed as per the <u>rules of the policy</u>.
- ✓ Appropriate <u>records</u> and <u>documentation</u> needs to be <u>maintained by the employer</u> for the <u>number of employees</u>, <u>wages</u>, <u>period of employment</u>, <u>issuance of policy</u>, etc.



#### **Business Insurance – Group Health Insurance**

- ☐ Meaning & importance
- ✓ Group health insurance provides <u>medical coverage</u> to <u>members of an organization</u> or employees of a company.
- ✓ It covers the <u>cost of medical treatments</u> incurred during <u>hospitalization</u> as a result of <u>disability</u> or <u>illness regardless of their age</u> without any <u>physical check-up</u>.
- ✓ It provides the <u>cover to the employee without any costs</u> to be borne by him/her which <u>boosts the morale and loyalty</u> towards the employer essential <u>non-monetary benefit</u> to <u>retain quality talent</u> in current competitive environment.
- ✓ Economical means of obtaining the health cover for the employees as compared to buying personal health insurance policies as the insurer spreads the risk across a group.



#### **Business Insurance – Group Health Insurance**

- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ It should be ensured that <u>all employees are covered</u> to avoid under insurance as per policy terms & conditions.
- ✓ There should be <u>no capping of room rent</u>, there should be <u>no sub</u> <u>limits in the disease coverage</u> and <u>co-pay shall be nil</u>.
- ✓ If an employee joins or leaves the firm during the policy period, midweek endorsement should be completed appropriately.



### **Business Insurance – Group Health Insurance**

- **☐** Ways to reduce costs with better terms and convenient claim settlement
- ✓ <u>Add-on coverages</u> should be <u>obtained</u> and <u>smaller claim amounts</u> <u>should be avoided</u> for <u>better discounts</u> on policy renewals.
- ✓ The employee should be <u>well aware of the policy features</u> as the <u>claim</u> is filed and paid to the employee directly.



#### **Other General Insurances**

- Liability Insurance
- Burglary Insurance
- ☐ Marine Insurance
- ☐ <u>Travel Insurance</u>
- ☐ Cyber Safe Insurance
- ☐ Pet Dog Insurance



# Disclaimer

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- Mr. Yuvrajsinh Zala
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- Ms. Anika Sanghvi
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#### : Panelists General Insurance :

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   Chola MS General Insurance Co. Ltd.
- Mr. Manish Bhambhani
   Go digit General Insurance Co. Ltd.
- Mr. Ramesh Thakor
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- Mr. Bhavesh Ranpara
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#### : Moderators :

• Mr. Daxesh Kothari

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